



FISHKILL RECREATION

793 Route 52, Fishkill, NY 12524 – tel. 845.831.3371 – fax 845.831.3169 – www.fishkillrecreation.com

COUNSELOR IN TRAINING

(C.I.T.)

JOB REQUIREMENTS & DESCRIPTION:

Starting Rate of Pay: Volunteer Position=no pay

All CIT applicants should be interested in working with children and possess maturity, flexibility, a strong work ethic, and the ability to have fun.

FEE:

In previous years CITs did not attend the weekly camp trips due to limited seats on the bus. If CITs are able to attend this year, there may be a \$20 fee per trip.

QUALIFICATIONS:

Must be 14 or 15 years old.

RESPONSIBILITIES;

- The CIT's will be subject to the same code of behavior and policies as regular program staff
- Participate in all aspects of camp.
- Under the supervision of the Camp Director or other assigned designee they will:
 - Make the camp a fun place to be, helping to devise and plan games and activities.
 - Supervise cleaning and meals
 - Help provide a safe and supportive atmosphere for campers
 - Help campers resolve conflicts
- CIT's will always work with a Counselor, Specialist, Health Director, and/or the Camp Director.
- CIT's will work with staff to develop and co-lead workshops or games.
- CIT's will participate in informal and formal activities with campers.
- Maintain communication with camp counselors and directors.
- Project a positive mental attitude.
- Cooperate with fellow employees and volunteers.
- Must follow Town and Rec policies and guidelines.
- Be on time everyday and be ready to work and learn.
- Always be a positive role model.
- Keep a professional attitude at all times; we are constantly in the public eye, and it is important to present a good image.
- Encourage each child to do their personal best in all activities.
- Provide a safe environment for all children, both physically and emotionally.
- Be a positive role model, remembering that kids are watching and imitating you everyday.



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OTHER REQUIREMENTS:

- Must commit to at least 5 weeks of camp.
- Must attend pre-camp trainings and meetings.
- All CIT applicants should be interested in working with children and possess maturity, flexibility, a strong work ethic, and the ability to have fun.
- We are looking for individuals who possess leadership qualities, are enthusiastic and motivated.
- Volunteers must have a sincere passion for working with children and adults.

TYPICAL DAY AT CAMP AND WORK ACTIVITIES:

- CIT's will always work with/under the supervision of a Counselor, Specialist, Health Director, and/or the Camp Director.
- Help staff develop and co-lead workshops or games.
- Participate in informal and formal activities with campers.
- Supervise cleaning and meals
- Setup/cleanup of camp or activities.
- Participate in group meetings or trainings.